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## Designing

### Learning Objectives

- Understand the ubiquity of designing
- Distinguish between formal and informal aspects of organization designs
- Understand the key organization design concepts, including the following:
  - Division of work and specialization of workers
  - Authority and responsibility relationships
  - Departmentalization
  - Span of control
  - Coordination, including important mechanisms of coordination
- Understand the designing of interorganizational relationships (IORs)
- Understand Mintzberg's five interrelated parts of organizations